

Memo

To: Our Clients and Business Associates

**From: Bruce C. Reuber, President
Interstate Telcom**

Date: Tuesday, August 7, 2007

We are pleased to announce that Linda J. Kramer has joined Interstate Telcom on Monday, July 9, 2007. From 1984 to 1990, she worked for Communications Systems, Inc. as a CATV Customer Service Representative and in the accounting department. Linda had been employed with Hector Communications Corporation, a telecommunications holding company, since 1990. While employed at Hector Communications Corp., Linda supervised the accounting department and was responsible for monitoring the financial records. She also worked with State and Federal agencies for regulatory filings, data requests, and completion of various financial reports.

Linda will take over Bob Cook's previous responsibilities at Interstate Telcom including completion of a number of FCC forms and filings, long distance, carrier access billing, financial accounting, and separation studies. In addition, she will be involved with Commission orders and Interconnection agreements. Linda and her husband Randy live in rural Bird Island where Randy is engaged in farming. They have two daughters, Leah and Rachel, who attend the BOLD School District.

We welcome Linda to Interstate Telcom and are confident that her extensive telecommunications background will benefit our clients. Please contact Linda if you have any questions or just to say "hello".